

# CAREERS AT PUBLIC HEALTH MANAGEMENT CORPORATION

## FIND YOUR PLACE IN PUBLIC HEALTH

PHMC has been helping to build healthy communities across our region and state for more than 50 years. With hundreds of programs across 70 locations, we fulfill our mission to improve the health of the community by providing outreach, health promotion, education, research, planning, technical assistance and direct services to nearly 350,000 clients annually.

70%

OF PHMC EMPLOYEES  
ARE PHILADELPHIA  
RESIDENTS

72%

OF PHMC EMPLOYEES  
ARE MINORITIES

77%

OF PHMC EMPLOYEES  
ARE WOMEN

## PERKS AND BENEFITS

PHMC provides a **comprehensive benefits package**. Our company Wellness initiative is dedicated to the health and wellbeing of employees, helping to prioritize physical and mental health, and financial security. We offer:

- Retirement Benefits
- Health Insurance\*
- Prescription Coverage\*
- Dental Insurance\*
- Life Insurance\*
- Group Long Term Disability
- Paid Holidays
- Personal Time Off, including Sick Leave and Bereavement Leave
- Flexible Spending Account
- Tuition Reimbursement and Academic Partnership Programs
- Employee Assistance Program

*\*Eligibility for these benefits are under the PHMC plans, effective 7-1-2023.*

*All other benefits will continue, as currently existing, until further notice.*

## CULTURE, DIVERSITY AND INCLUSION

PHMC is committed to embracing diversity, fostering equity, and achieving inclusion across the organization, and specifically, eliminating racial and social equity barriers in programs, career pathways, policies and practices.

## FIND YOUR PLACE AT PHMC

We are proud to partner with universities and civic organizations to discover up-and-coming talent and meet accomplished professionals in the field.

PHMC is an equal opportunity employer and applies this philosophy to all aspects of the employment experience, including recruiting, hiring, training, promotion, compensation, benefits and more.

